

Voya Small Cap Core Strategy

Strategy-At-A-Glance

Objective¹	To outperform the Russell 2000 Index by 2.5-3.5% annualized before management fees over full market cycles with an expected annualized tracking error of 3-6%
Inception Date	08/01/05
Strategy Assets²	\$2.3 billion
Benchmark	Russell 2000 Index
Vehicles	Separate Account Collective Trust Mutual Fund

¹ There is no guarantee that this objective will be achieved.

² AUM as of 09/30/18

Strategy Overview

The Small Cap Core strategy seeks to outperform its benchmark over a full market cycle via an actively managed approach relying on fundamental research analysis to identify high-quality companies with strong balance-sheet and cash-flow characteristics for sustainable growth trends.

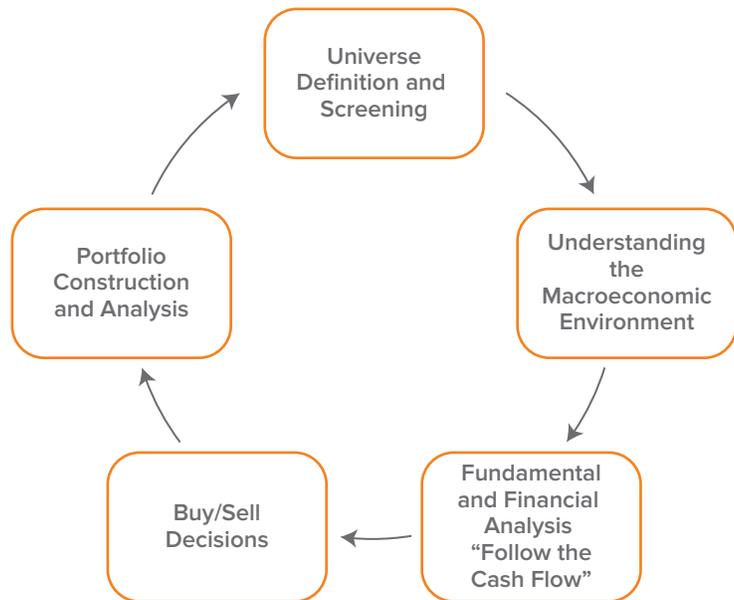
Investment Philosophy

We believe consistent and durable alpha is best achieved over the long term via a sector-neutral, research-centric investment process driven by a diverse team of career sector analysts. Our key beliefs:

- Bottom-up stock selection is the ultimate key driver of through-the-cycle alpha
- Specialized sector and industry experience are crucial to value-added fundamental research
- Positive cash-flow generation and deployment drive earnings per share, and ultimately stock prices

Investment Process

Our disciplined, bottom-up investment process focuses on high-conviction stock selection. The process begins by identifying companies within the Russell 2000 Index, plus opportunities outside of the index with similar market capitalizations to that of the index. Next, a quantitative evaluation ranks the investment universe and focuses the analysts' attention on the most attractive stocks within each sector. The analysts conduct fundamental research to identify companies with solid balance sheets and strong cash flow generation capabilities. Portfolio construction is based on the attractiveness of each stock, given benchmark weight, expected return, perceived risk, and liquidity.

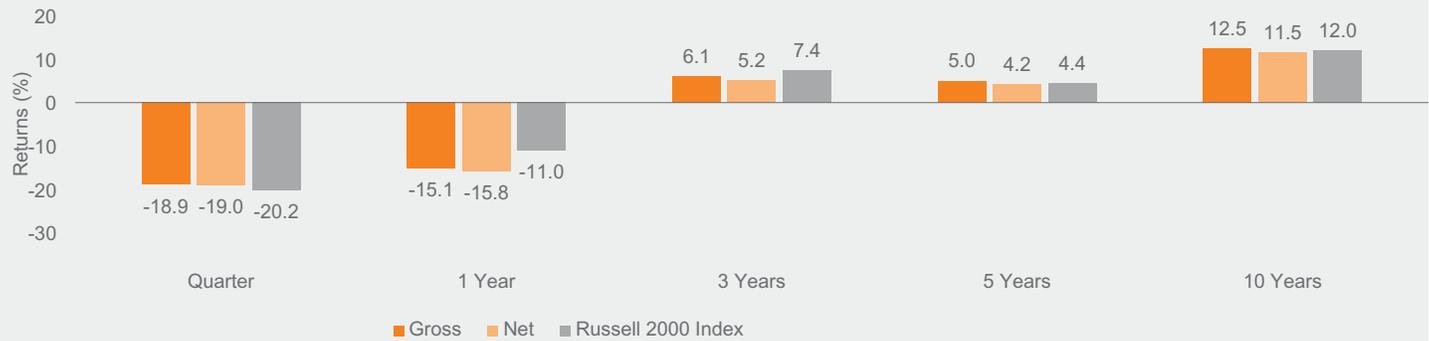


Not FDIC Insured | May Lose Value | No Bank Guarantee

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Performance

Voya Small Cap Core Composite



Investment Commentary

Key Takeaways

- We continue to monitor changes occurring globally, actions at central banks and overall economic data
- We seek to remain nimble and continue to focus on quality companies, such as those that, in our opinion, have strong managements, solid balance sheets and good cash flow generation capabilities
- Going forward, we believe the portfolio is well positioned, as we think that investors will continue to focus on companies' fundamentals due to ongoing economic uncertainty

Portfolio Review

For the quarter ended December 31, 2018, the strategy outperformed its benchmark, the Russell 2000 index. While within the typical range, an allocation to cash contributed the most to performance during the period. Stock selection within the hardware and equipment and health care equipment and services sectors also added value. By contrast, stock selection within the banks and energy sectors detracted the greatest value.

Key contributors to performance were Electro Scientific Industries, Inc., Americold Realty Trust and Black Hills Corporation.

An overweight position in Electro Scientific Industries (ESIO) generated favorable results during the period. Shares advanced following the announcement that MKS Instruments (MKS) had agreed to acquire ESIO at a 101% premium for \$30/per share in an all-cash deal. The acquisition is expected to close within the first quarter of 2019.

An overweight position in Americold Realty Trust (COLD), the world's largest owner and operator of temperature-controlled warehouses, contributed to performance during the period. While shares were impacted by the market sell-off, the stock rebounded due to well-received third quarter 2018 earnings results. The company's operational efficiencies and cost control measures gave investors greater confidence in COLD's ability to grow margins and boost occupancy gains into 2020.

An overweight position in U.S.-based utilities company, Black Hills (BKH), contributed to performance during the fourth quarter. The stock benefited early in the period from reduced fears of tax reform implications, as well as several rate cases that could prove to boost future earnings. Strong third quarter 2018 earnings results, and the approval to construct a new pipeline in Wyoming also contributed towards performance.

Key detractors from performance were Forum Energy Technologies, Inc., Carrizo Oil & Gas, Inc. and Conduent, Inc.

An overweight position in Forum Energy Technologies (FET), a manufacturer of technologies and applied products to the energy industry, detracted from performance during the period. Shares declined due to investor concerns regarding a slowdown in its completions business. FET sold off due to capacity issues, tariffs and budget resets, similar to peers that also have completions exposure.

An overweight position in Carrizo Oil & Gas (CRZO), a company that engages in the exploration, development and production of natural gas, detracted value during the period. Despite the company's continued free cash flow generation and sustainable growth prospects, both the stock price and oil prices declined as volatility spiked within the explorations and production segment.

Owning non-benchmark stock, Conduent (CNDT), a company that provides business process services with expertise in transaction intensive processing, analytics and automation, detracted value during the period. The stock sold off following the company's third quarter 2018 earnings report citing a revenue and margins miss. Further, management lowered fiscal year 2018/2019 guidance due to operational challenges and slower organic growth trends.

Current Strategy and Outlook

We continue to monitor changes occurring globally, actions at central banks and overall economic data. Our portfolio positioning has not changed significantly. We seek to remain nimble and continue to focus on quality companies, such as those that, in our opinion, have strong managements, solid balance sheets and good cash flow generation capabilities. Going forward, we believe the portfolio is well positioned, as we think that investors will continue to focus on companies' fundamentals due to ongoing economic uncertainty.

Past performance does not guarantee future results. There is no guarantee that any forecasts or opinions in this material will be realized. Manager commentary is for informational purposes only and does not constitute investment advice and is not a recommendation to purchase or sell any of the securities referenced.

To learn more on the GIPS[®] compliance Schedule of Composite Performance go to: https://institutional.voya.com/system/files/document/file/GIPS%20Presentation_0.pptx.

The Composite performance information represents the investment results of a group of fully discretionary accounts managed with the investment objective of outperforming the benchmark. Information is subject to change at any time. Gross returns are presented after all transaction costs, but before management fees. Returns include the reinvestment of income. Net performance is shown after the deduction of a model management fee equal to the highest fee charged. Benchmark source: Russell Investments

Russell 2000 Index measures the performance of the small-cap segment of the U.S. equity market including approximately 2000 of the smallest securities based on market capitalization.

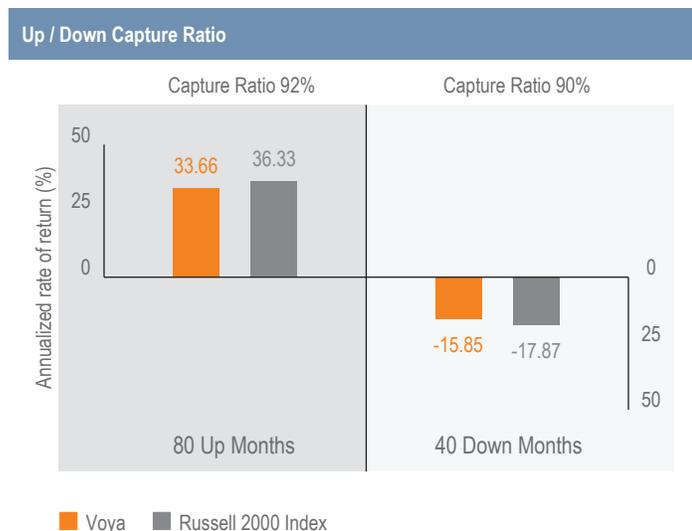
Indexes do not reflect fees, brokerage commissions, taxes or other expenses of investing, and investors cannot directly invest in an index. Source: Russell Investments and Voya Investment Management.

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Portfolio Highlights

Sector Weightings ³ and Attribution	Sector Weights (%) ³			Trailing 1-Year Attribution Analysis		
	Portfolio	Russell 2000 Index	Overweight/ Underweight	Allocation Effect	Selection Effect	Total Effect
Communication Services	0.56	3.30	-2.74	-0.01	-0.17	-0.18
Consumer Discretionary	8.47	12.28	-3.81	-0.02	-3.01	-3.03
Consumer Staples	2.34	2.79	-0.45	0.00	-0.08	-0.08
Energy	2.48	3.53	-1.06	0.28	-0.70	-0.41
Financials	22.73	18.19	4.54	-0.06	-1.39	-1.46
Health Care	12.21	15.50	-3.29	-0.03	-0.18	-0.21
Industrials	17.38	14.84	2.53	-0.07	-0.11	-0.18
Information Technology	16.18	14.73	1.45	-0.10	0.33	0.24
Materials	4.13	3.70	0.43	-0.03	0.25	0.22
Real Estate	9.08	7.29	1.79	-0.07	0.13	0.06
Utilities	4.44	3.84	0.60	0.07	0.05	0.12
Cash	NA	NA	NA	0.83	0.00	0.83
Total	100.00	100.00	0.00	0.80	-4.88	-4.08

Returns-Based Statistics (10 years ending 12/31/18)	Composite	Russell 2000 Index
Standard Deviation (%)	17.02	18.36
Tracking Error (%)	2.83	NA
Information Ratio	0.18	NA
Alpha (annualized %)	1.46	NA
Beta	0.92	1.00
R-Squared (%)	0.98	1.00
Sharpe Ratio	0.71	0.63



Security Characteristics	Composite	Russell 2000 Index
Weighted Avg. Cap (\$ Millions)	2,493	2,014
Active Share	86	NA
P/E (next 12 mos.)	16.44	18.00
EPS Growth (3-5 Year Estimate)	12.81	13.64
Price to Cash Flow	13.49	14.42
ROA (%)	3.90	3.05
Dividend yield	1.63	1.62
PEG Ratio (next 12 mos.)	1.41	1.53

Top Ten Holdings (%)	Portfolio
j2 Global Inc.	1.42
Idacorp Inc.	1.34
Cousins Properties Incorporated	1.34
ACI Worldwide Inc.	1.32
CACI International, Inc. -CL A	1.26
First Industrial Realty Trust, Inc.	1.24
Woodward Inc.	1.23
Barnes Group, Inc.	1.22
Selective Insurance Group, Inc.	1.19
ICF International Inc.	1.18

Top Ten Active Weights (%)	Portfolio
j2 Global Inc.	1.24
Cousins Properties Incorporated	1.15
ACI Worldwide Inc.	1.14
Regal-Beloit Corp.	1.12
ICF International Inc.	1.12
Idacorp Inc.	1.08
Hanover Insurance Group Inc.	1.08
Barnes Group, Inc.	1.07
CACI International, Inc. -CL A	1.06
Essential Properties	1.06

³ Ex-cash and other

Attribution results over long periods are not guaranteed to be accurate relative to the sum of a series of shorter periods. The sector, security, and holdings information is based on a sample account in the Composite that we believe best represents this investment management style. It should not be assumed that the adviser continues to hold the securities listed. Other accounts in the Composite might have slightly different portfolio characteristics. Returns-Based Characteristics are based on the Composite returns. **Please see next page for other important disclosures.**

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Voya Investment Management

Voya Investment Management (Voya IM) is the asset management business of Voya Financial, a Fortune 500 company with over 6,000 employees seeking to help clients plan, invest and protect their savings. As of 09/30/18, Voya IM manages approximately \$212 billion* in assets across Fixed Income, Senior Loans, Equities, Multi-Asset Strategies & Solutions, Private Equity, and Real Assets. Drawing on over 40 years of experience and the expertise of 250+ investment professionals, Voya IM's capabilities span traditional products and solutions as well as those that cannot be easily replicated by an index.

Voya IM's award-winning culture is deeply rooted in a client-centric approach to helping investors meet their goals — from insurance companies, corporate and public pension funds, sovereign wealth funds, endowments and foundations, and consultants to intermediaries, and individual investors. Reliability is why our clients hire us and it is why they trust us to navigate the path ahead.

*As of 09/30/18. Voya IM assets are calculated on a market value basis and include proprietary insurance general account assets of \$59 billion.

The principal risks are generally those attributable to stock investing. Holdings are subject to market, issuer, and other risks, and their values may fluctuate. Market risk is the risk that securities may decline in value due to factors affecting the securities markets or particular industries. Issuer risk is the risk that the value of a security may decline for reasons specific to the issuer, such as changes in its financial condition. More particularly, the strategy invests in smaller companies, which may be more susceptible to price swings than larger companies because they have fewer resources and more limited products, and many are dependent on a few key managers.

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Portfolio Managers



James Hasso

Head of Small Cap and Portfolio Manager

Years of experience: 24

Years with firm: 13



Joseph Basset, CFA

Equity Analyst and Portfolio Manager

Years of experience: 22

Years with firm: 14